





SUMAN SAURAV

MOVEMENT COMMUNICATIONS STRATEGIST | DIGITAL STORYTELLER | NONPROFIT TECH, DATA & HUMANITARIAN ACTION COMMUNICATOR

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Strategic communications specialist with 10+ years of experience translating research, advocacy, and movement-building into compelling, action-driven storytelling. With a strong background in gender and climate justice, anti-gender-based violence mechanisms, and LGBTQIA+ rights, I design and lead dissemination strategies that bridge the gap between research and real-world impact across academic, civil society, policy, and donor spaces. My work centers narrative power and multilingual engagement with proven experience creating toolkits, social media campaigns, and knowledge products that advance visibility and accountability. As Co-Founder of Comms for a Cause, I have developed and delivered communication strategies for 25+ organizations on complex topics like climate and environmental justice, digital safety and more. I bring extensive experience working across Africa, the Asia-Pacific, Europe, and Latin America, including leading communications for global convenings such as the COP, CSW, Climate Week and other UN forums. My approach is audience-sensitive, rights-based, and rooted in a commitment to centering systemic change.

EDUCATION

L.L.M. IN INTERNATIONAL HUMAN RIGHTS LAW

Amity University, India | 2017 – 2018

- Specialized in case law analysis and United Nations and Accountability Mechanisms
- Thesis on the “Jurisprudential Aspects of Same-sex Marriage in India,” grounded in qualitative interviews with queer individuals to analyze access to justice, rights-based redress, and structural exclusion.

B.A., LL.B. (HONS.) IN INTERNATIONAL TRADE & INVESTMENT LAW

Hidayatullah National Law University, India | 2010 – 2015

- Graduated with distinction in International Law and Development
- Course included Environmental Law, Public Policy, Women and Law & Legal Research Methodologies

PROFESSIONAL EXPERIENCE

FOUNDER & EXECUTIVE DIRECTOR, COMMS FOR A CAUSE

Global (Remote) | March 2025 – Present

- Co-leading a global initiative that repositions communications and tech infrastructure as core movement infrastructure through a Feminist, Holistic, and Radical Resource Redistribution (FHR3) approach.
- Designed and facilitated high-impact training sessions on narrative strategy, digital safety, and crisis communications for frontline organizations and WHRDs across Asia-Pacific, MENA, and Africa.
- Developed custom digital infrastructure support plans (security audits, website safety, narrative defense protocols) for organizations navigating surveillance, censorship, and political risk.
- Spearheaded the pilot launch of a 7-month accompaniment model, pairing microgrants with tailored communications, digital security, and tech strategic support, designed to strengthen the visibility, safety, and narrative power of collectives in India.
- Led donor engagement, funding strategy, and multi-stakeholder alignment efforts, securing seed grants and cultivating partnerships with digital rights networks, tech justice allies, and feminist funders.
- Published resources, toolkits, and communiqués on ethical storytelling, comms accessibility, digital wellbeing, and narrative defense in repressive contexts.
- Built and mentored a global, neurodivergent team of communications and tech professionals working across time zones with a 4-day workweek model rooted in disability justice and collective care.

COMMUNICATIONS STRATEGIST, JUST ASSOCIATES (JASS)

Global (Remote) | June 2025 – Present

- Lead the global communications strategy for a feminist movement-building organization working across Southeast Asia, Mesoamerica, and Southern Africa.
- Supervise a distributed team of 8 communications staff, fostering cross-regional learning and shared practices aligned with JASS’ political and organizing frameworks.
- Develop internal systems and processes to strengthen alignment between communications, regional teams, advocacy, resource mobilization, and monitoring & evaluation, building institutional capacity for global engagement.
- Contribute to JASS’ leadership team, supporting organizational strategy and external partnerships with funders, feminist allies, and movement actors.

STRATEGIC COMMUNICATIONS AND PARTNERSHIPS LEAD, ASIA-PACIFIC TRANSGENDER NETWORK (APTNET)

Bangkok (Remote) | December 2024 – June 2025

- Lead multi-year communications strategy to spotlight how gender based violence affects transgender and LGBTQI+ communities across Asia-Pacific.
- Strengthen the intersection between feminist justice and trans rights, translating complex policy frameworks into accessible narratives for advocacy, donors, and frontline communities.

- Engage with global policy and climate frameworks (e.g., UNFCCC, human rights systems) to align APTN's storytelling with international climate and development agendas.
- Manage donor-facing communications and relationships with multilateral agencies and institutional funders, ensuring narrative and reporting alignment.
- Develop strategic partnerships with civil society, policy actors, and media to expand regional visibility and advocacy impact.

COMMUNICATIONS STRATEGIST, GLOBAL ALLIANCE FOR GREEN AND GENDER ACTION (GAGGA)

Global (Remote) | March 2023 – December 2024

- Led the development of [GAGGA's new website](#) and interactive map, showcasing 50+ locally led, gender-just climate adaptation solutions from grassroots organizations and environmental justice funds.
- Designed knowledge products and [communications toolkit](#) that translated complex policy and advocacy frameworks into accessible narratives for use by community partners, donors, and international allies.
- Managed strategic communications with bilateral and multilateral donors, including Global Affairs Canada, Irish Aid, Dutch MFA, FCDO, and Ford Foundation, ensuring alignment with equity-centered, community-led climate finance approaches.
- Facilitated engagement between feminist economic justice advocates and institutional funders, supporting accountability in climate financing and promoting funding models that prioritize grassroots and Indigenous leadership over top-down mitigation strategies.
- Supported capacity building across the alliance through narrative training and content co-creation with regional partners, helping bridge community demands with global climate finance discourse.

COMMUNICATIONS ASSOCIATE, WOMEN'S ENVIRONMENT & DEVELOPMENT ORGANIZATION (WEDO)

Global (Remote) | March 2022 – March 2023

- Developed digital strategies and campaign frameworks to amplify feminist perspectives on economic justice and corporate accountability in climate finance discussions.
- Managed global advocacy campaigns aligning WEDO's work with economic justice frameworks, ensuring gender-responsive budgeting and financial governance were integral to global negotiations at COP, HLPF, and UNGA.
- Coordinated digital campaigns with the Women & Gender Constituency (WGC) under the UNFCCC, ensuring feminist and frontline perspectives influenced discussions on loss & damage, climate financing gaps, and accountability for corporate-driven environmental destruction.
- Led strategic messaging on gendered impacts of extractive economies, fossil fuel divestment, and alternative economic models, translating complex finance language into accessible advocacy tools.
- Supported movement-building communications with organizations like Greenpeace, Women's Major Group, and feminist economic justice networks, ensuring gender-responsive climate action was linked to monopoly power, corporate influence in climate policies, and the global debt crisis.

DIGITAL COMMUNICATIONS ASSOCIATE, RESURJ (REALIZING SEXUAL AND REPRODUCTIVE JUSTICE)

Global (Remote) | December 2020 – March 2022

- Strategized and executed digital campaigns on sexual and reproductive justice in alignment with global advocacy goals and human rights frameworks.
- Coordinated with Global South partners to amplify regional organizing through multilingual storytelling and platform-specific communications.
- Managed and edited the quarterly publication *Reflections On Our Countries*, offering policy analysis at the intersection of gender, environment, and economic justice.
- Created knowledge products to support coalition-wide advocacy, especially on digital rights and reproductive justice.

CAMPAIGNS MANAGER - GENDER AND SEXUALITY, JHATKAA.ORG

India (Remote) | April - December 2020

- Led the development and execution of digital campaigns, toolkits, and advocacy initiatives on gender and LGBTQIA+ rights, engaging a digital community of 50,000+ stakeholders;
- Created, launched and organized 5 workshops across Indian educational institutions on the Campus Safety 101 Toolkit, a resource for students and educational institutions to combat sexual harassment, widely adopted for advocacy and institutional use;
- Driving digital fundraising, media outreach, and strategic partnerships, ensuring sustained engagement with grassroots communities and key stakeholders.

PROGRAMS MANAGER: CAMPAIGNS & ADVOCACY | MEMBER, STEERING COMMITTEE, DALIT WOMEN FIGHT

India (Remote + On-Ground) | October 2019 – December 2020

- Led digital advocacy campaigns addressing caste and gender-based violence, managing content strategy for 45,000+ followers and building solidarity across movements.
- Collaborated with 20+ grassroots Dalit leaders across Indian states to co-create storytelling, advocacy, and communications strategies rooted in lived experience and community demands.
- Facilitated training sessions for survivors, student organizers, and community leaders on legal rights, digital security, and social justice frameworks, supporting access to justice and safer digital mobilizing.
- Strengthened institutional positioning of caste-based rights in national and international advocacy through strategic narrative design, social media campaigns, and direct coordination with movement partners.

DIGITAL EDITOR, FEMINISM IN INDIA

India (On-Ground) | December 2018 – October 2019

- Led the development of GAGGA's new website and interactive map, showcasing 50+ locally led, gender-just climate adaptation. Managed content strategy and multi-platform digital engagement reaching over 450,000 monthly users on gender, caste, and intersectional justice.
- Produced and edited advocacy campaigns and digital publications focused on underrepresented voices, legal literacy, and feminist organizing.
- Designed and facilitated capacity-building workshops, Wikipedia edit-a-thons, and digital security sessions to expand digital literacy and narrative power among marginalized groups.
- Supervised and mentored a cohort of 100+ global interns, strengthening their skills in digital advocacy, writing, and online safety.

LEGAL RESEARCHER, LAW AND LEGISLATIVE DEPARTMENT, GOVERNMENT OF CHHATTISGARH, INDIA

Global (On-Ground) | June 2015 – May 2016

- Conducted legislative and case law research supporting the drafting of bills, policy memos, and compliance reviews for the state government.
- Handled and organized large volumes of case-related data, maintaining internal databases and documentation to support legal analysis, policy evaluation, and recordkeeping.
- Analyzed judicial precedents and statutory frameworks to assess the impact of legal reforms on vulnerable and marginalized communities.
- Supported interdepartmental reviews focused on improving access to justice and policy alignment across sectors.

CORE SKILLS & COMPETENCIES

Strategic Communications; Campaign Dissemination; Narrative Strategy; Stakeholder Engagement; MEL; Cross-Regional Facilitation; Digital Safety; Trauma-Aware Training; Knowledge Product Design; Tools: Canva, Zoom, Miro, Notion, Mentimeter, Google Suite; Capacity Building & Facilitation; Instructional Design & E-Learning; Stakeholder Engagement & Partnerships; Feminist Digital Safety & Cybersecurity; Legal & Policy Research; Workshop Design & Hybrid Delivery; Strategic; Communications & Advocacy; Integrity & Accountability Frameworks; Multilingual Content Development; Climate Justice & Gender Equity

FELLOWSHIPS & PROFESSIONAL TRAINING

GLOBAL YOUTH CLIMATE TRAINING FELLOWSHIP

Global Youth Coalition with University of Oxford (Smith School of Enterprise and the Environment) | May 2025 – Present

- Selected from 7,000+ applicants for a high-impact training on UNFCCC negotiations, climate finance, and peer learning.
- Gained eligibility to attend COP30 in Brazil through a competitive bursary program.

GLOBAL FELLOWS IN COURAGE FELLOWSHIP

Brown University, Center for Human Rights & Humanitarian Studies | June 2025 – Present

- Selected as one of 45 fellows globally (out of 2,400+ applicants) for a six-month leadership accelerator focused on gender justice, organizational resilience, and strategic advocacy.
- Completing intensive virtual training with access to a \$10,000 follow-on grant for community initiatives.

FEMINIST FOREIGN POLICY COURSE

Civitem Resolutions | April – May 2025

- Completed a six-day course on global feminist foreign policy frameworks with practical tools for implementation and advocacy.

ADAPTIVE LEADERSHIP LAB

Online Progressive Engagement Network (OPEN) | 2022

- Participated in a curated leadership lab on adaptive strategy, stakeholder engagement, and coalition-building for social impact organizations.

FEMINIST LEADERSHIP, MOVEMENT BUILDING, AND RIGHTS INSTITUTE

CREA | 2022

- Selected for a fully funded residential program focused on feminist movement strategy, intersectionality, and policy advocacy.
- Applied feminist leadership tools to real-world scenarios across gender and environmental justice work.

LEADERSHIP & AWARD

Steering Committee Member – Communications, Feminist Humanitarian Network | 2024 – Present

Advise a network of 90+ feminist humanitarian organizations across the Global South on narrative strategy, inclusive engagement, and digital advocacy frameworks.

Facilitator – SAY ENOUGH Asia Skillshop, Oxfam International | 2020

Conducted a workshop on navigating digital spaces for first-generation learners, emphasizing inclusive organizing, safety, and feminist political education.

Social Media for Empowerment Award – DEF Foundation | 2019

Awarded for leading the "Indian Women in History" campaign at Feminism In India, expanding public knowledge on feminist icons through digital storytelling.

LANGUAGES

- **English**
 - Fluent (Professional)
- **Hindi**
 - Native
- **Spanish**
 - Beginner (currently enrolled in formal coursework)

LIST OF PUBLICATIONS

- **When inclusion becomes extraction**
 - Alliance Magazine · July 29, 2025
- **Seeds of Change: How The Women Of The Mukonka Village Are Reviving Its Ecology – One Seed At A Time**
 - Global Alliance for Green and Gender Action (GAGGA) · Mar 9, 2024
- **Gardens of Resilience: How Gond Adivasi Women Are Cultivating Change Amid Crisis**
 - Global Alliance for Green and Gender Action (GAGGA) · Mar 9, 2024
- **How The Quilombola Community Is Reminding Us That A Fight Against Environmental Racism Is A Fight For Climate Justice**
 - Global Alliance for Green and Gender Action (GAGGA) · Mar 9, 2024
- **Defending the defenders: Funding for climate and gender justice**
 - Alliance Magazine · Mar 8, 2024
- **Bridging the Gap: The Urgent Need for Grassroots Voices at Global Forums**
 - Global Alliance for Green and Gender Action (GAGGA) · Nov 7, 2023
- **From Local to Global: Indigenous Voices in Climate Dialogues**
 - Global Alliance for Green and Gender Action (GAGGA) · Nov 7, 2023
- **Indigenous Resilience and Rights: Steering the Dialogue at COP28**
 - Global Alliance for Green and Gender Action (GAGGA) · Nov 7, 2023
- **Harnessing People Power to End the Fossil Era: A Conversation with 350.org**
 - Global Alliance for Green and Gender Action (GAGGA) · Nov 7, 2023
- **Beyond the Spotlight – Grassroots Advocacy and the Quest for True Change in the African Region**
 - Global Alliance for Green and Gender Action (GAGGA) · Nov 7, 2023
- **Beyond Red Tape: Making Climate Finance Gender Just**
 - Global Alliance for Green and Gender Action (GAGGA) · Nov 7, 2023
- **Young and Fearless: The Powerful Voices of Young Women Environmental Rights Defenders at COP28**
 - Global Alliance for Green and Gender Action (GAGGA) · Nov 7, 2023
- **COVID-19, Caste Discrimination, And The Trans Community: A Conversation With Grace Banu**
 - Realizing Sexual and Reproductive Justice - Reflections On Our Countries · Aug 20, 2021
- **Campus Safety 101 Toolkit**
 - Jhatkaa.org · 2020
- **9 Things You Should Know Before Coming Out**
 - Feminism In India · Jan 1, 2019
- **Women and Politics: Women Voters Are Higher Than Men But Why Is Female Representation In Politics Still Low**
 - Feminism In India · Dec 1, 2018